

MAHANA SCHOOL PROCEDURE

EQUAL EMPLOYMENT OPPORTUNITIES

Mahana School has a commitment to Equal Employment Opportunity practices to ensure equality continues to remain in the workplace.

Purposes:

- Identify and address any discriminatory practices and policies.
- Provide the opportunities that will enhance the value and career opportunities of individual staff members irrespective of gender, ethnicity, or physical disability.
- Provide a non-discriminatory working environment for all staff, support personnel, and parent helpers.
- The Board will act with the Principal and staff to ensure equal employment practices are maintained.
- Meet annual statutory planning requirements.

Implementation:

- The school's appointment policy and procedures for appointment will ensure that there will be no discrimination in the areas of recruiting and selection and career development.
- The school's personnel policies will be written and reviewed to ensure Equal Employment Opportunities requirements are met.

Date Adopted: 14/11/01
Review date: 00/09/03
Review date: 16/06/06
Review date: 09/07/13